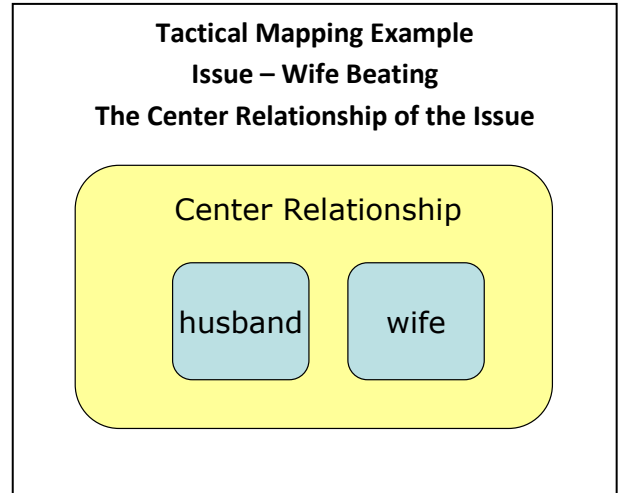




## Worksheet – Creating a Tactical Map

### 1. Find the “center relationship” for your problem

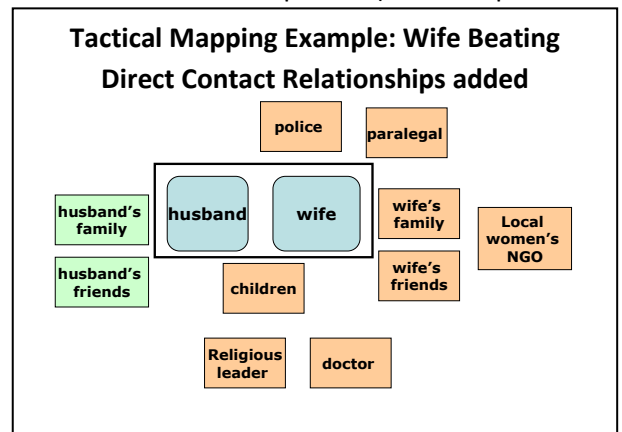
- Think of an example of your problem.
  - What TWO PEOPLE most closely represent the problem at the **face-to-face** level?
  - NOTE: The center CANNOT be an organization or institution.
- Other questions that might help in finding the “center relationship”:
  - Who is violating another person’s right in this situation?
  - Is this a **face-to-face** relationship?
  - Who is preventing a solution or standing in the way of the change you are seeking?
  - Is there a relationship in this problem that was overlooked?



- You may want to choose TWO different colors of “post-its” - a color for each person (For example - green for one person and orange for the other).
- Place these two colors with the names of the people in the center of your flip chart paper.
- Draw a box or circle around this relationship (You have now started your tactical map).

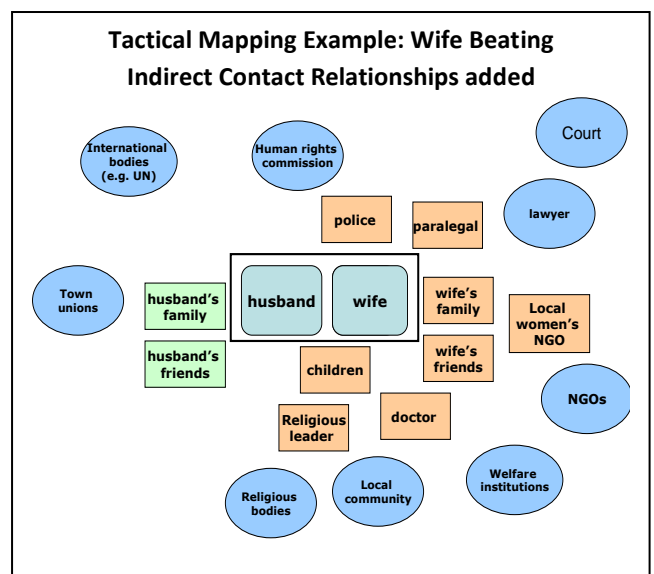
### 2. Add all the people who have DIRECT contact with each of the people you have identified at the center.

- You may want to use the same color “post-its” for those people who are related or closely associated with each person at the center.
- You may want to choose other colors to represent the **people** in community groups; faith-based groups; NGOs – including your organization; government institutions or systems, etc. Put the NAMES of the people you know in these groups. If you don’t have specific names – these might be areas that you will need to research further in the future.



### 3. Next, add all the people you can think of who have INDIRECT contact with the people you have identified at the center or to others on your map.

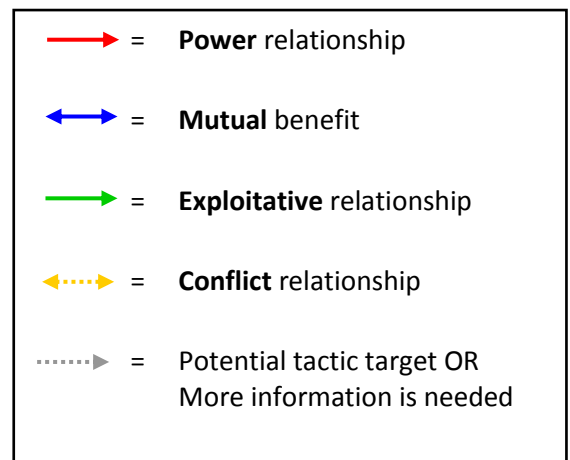
- For example: provincial, regional, national level government institutions; international NGOs; funding organizations, etc. You will most likely not know the names of the people at this level in your map. If you do, put their names.



**NOTE: If you have not done so already, be sure to place YOU and/or your organization on the map.**

**4. When you think you have thought of everyone you can who might be involved in the problem and connected to the two people at the “center” – then you are ready to add the NATURE of the relationships you have identified.**

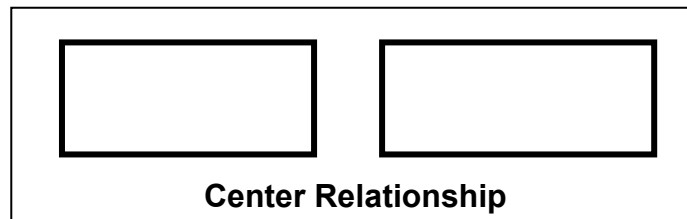
- RED lines – These are POWER relationships: One person has power over another.
- BLUE lines – These are MUTUAL relationships: Each sides gains equitably.
- GREEN lines – These are EXPLOITATIVE relationships: One person not only has power but is gaining something else too, like corruption (money, in-kind goods, sexual favors, etc.)
- ORANGE lines – These are CONFLICT relationships: Conflict between people; institutions
- GRAY lines – These are relationships that you want to learn more about – research for action



**5. Choose a TARGET**

- Review your tactical map and think about the best place for you to start an ACTION that will help you move toward your vision of solving the problem.
- Draw a CIRCLE around the name on this “post-it.”





### Worksheet – Creating Your Tactical Map

(Identify the face-to-face relationship that best represents your problem. Then add the relationships at the community, national & international levels)



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